



Tenova

Overview

Alice Della Monica
Roberta Ferrara

Human Resources

Tenova – 10 years of innovation (2017)



Video

OUR GROUP

Revenues at December 31, 2018

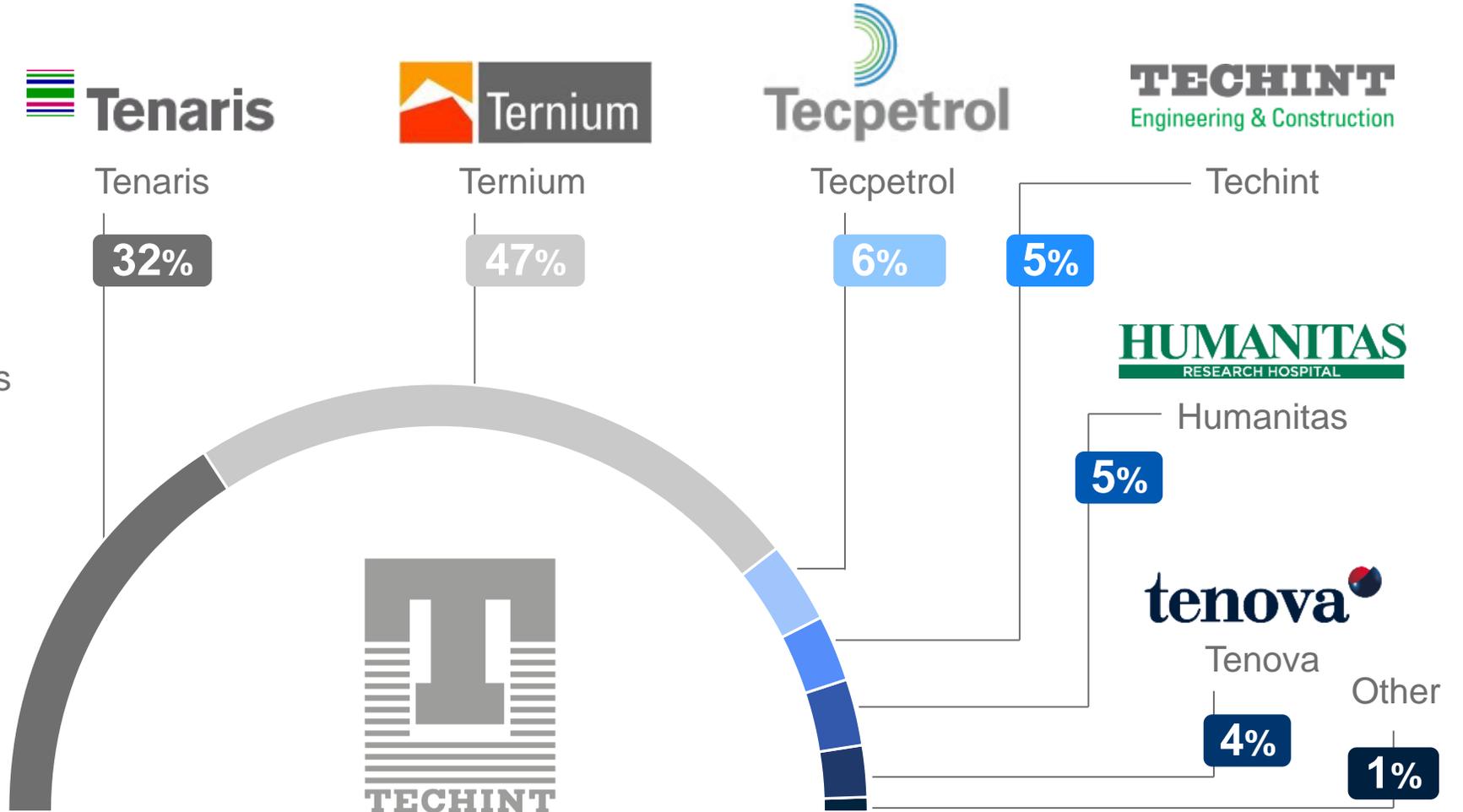
SIX MAIN COMPANIES WITH OPERATIONS WORLDWIDE

US \$**23.5** billion
Annual Revenues

57,100
Permanent Employees

74,500
Total Employees

5
Continents



A wide portfolio of brands and product lines



OUR BRANDS

Metals

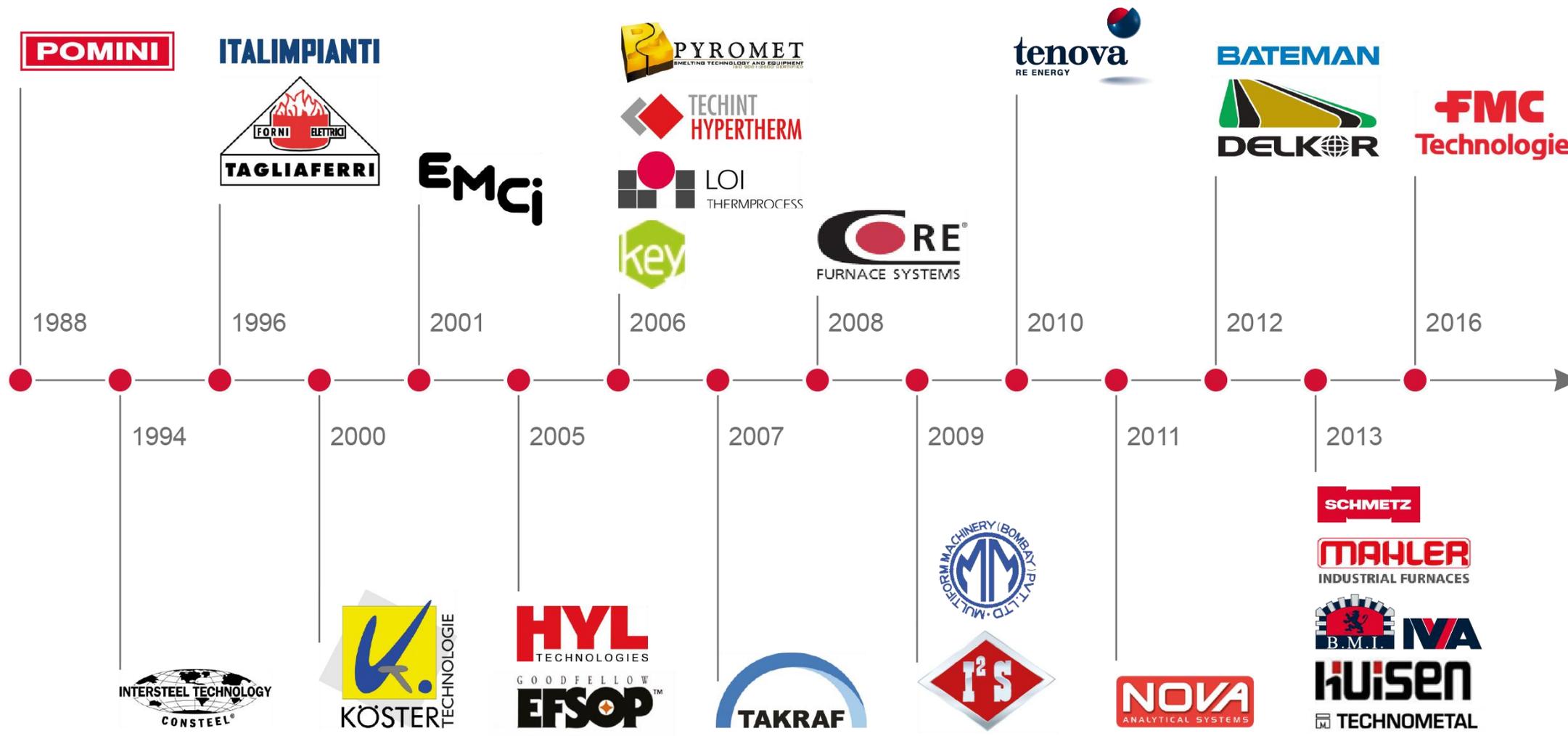


Mining



External acquisitions key milestones

OUR HISTORY



Tenova at glance



19
Countries



40
Locations

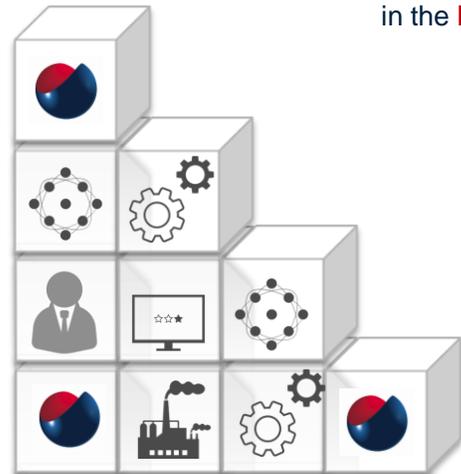


Tenova

Worldwide **partner** for **innovative**, **reliable**, and **sustainable solutions** in the **Metals** and **Mining** industries

People

Our **people** are the single **greatest factor** in our **success**. They all share one **decisive characteristic**: a **passion** for **technology** united with **skill** at **managing complex projects**



3,000 forward-thinking professionals



OUR PEOPLE

At December 31, 2018



13%

AMERICAS



51%

EUROPE
& CIS



7%

AFRICA



21%

MIDDLE, FAR EAST
AND OCEANIA



8%

CHINA



Four core pillars

OUR COMMITMENT



FOUR CORE PILLARS **INSPIRE OUR DAILY OPERATIONS**,
INFORMING EVERY DECISION WE MAKE
BOTH INSIDE AND OUTSIDE THE COMPANY



INNOVATION

We improve process efficiency and product quality through enhanced automation and equipment digitalization



RELIABILITY

Our products are made to last and our people are committed to providing dependable technology



SUSTAINABILITY

We work to reduce our customers' consumption of energy and raw material, developing a sustainable business



SAFETY

We ensure that the technologies and solutions we develop make the surrounding environment safer



Mining

We provide integrated solutions to the global mining, bulk material handling, mineral processing and beneficiation industries, offering innovative technological solutions as well as process and commodity knowledge along industry value chains.

Mining

OUR BUSINESS AREAS



MINING SYSTEMS
AND EQUIPMENT



BULK MATERIAL
HANDLING



MINERALS PROCESSING
EQUIPMENT



AIR ENVIRONMENTAL AND
SPECIALIZED EQUIPMENT



SERVICES
AND COMPONENTS



Metals

Working both upstream and downstream, we strive to innovate continuously for our clients in the metals industries, focusing on quality, energy savings and reducing pollution. Our goal is to favor robust, sustainable development.

Metals

OUR BUSINESS AREAS



METAL MAKING



HOT FORMED



COLD ROLLING



PROCESSING



ALUMINUM



SERVICES AND COMPONENTS

SKILLS THAT WE LOOK FOR IN OUR NEW EMPLOYEES

Energy & Drive

Technical Knowledge

Curiosity

Resilience

Flexibility

What Skills do you need in order to join Tenova?

Passion

Reliability

English

Team Work

Motivation

Other foreign languages

Digital Skills

Having a first practical experience (internship etc.) would be an Add-on!

