



Company presentation

April 1, 2021

Better together



Working together

we can deliver the
best of both worlds to our customers,
with unmatched content, services and advancements.

Mission

Our mission is to delight our customer by producing market leading intuitive and innovative marine cartography content and features through the use of creativity, engineering excellence through market knowledge and efficient production procedures.

Vision

To expand as the global leader in marine content and location-based services built on innovation derived from our lifestyle appreciation, digital expertise, and crowdsourcing.

Values

The foundation of our culture is honesty, integrity and respect for associates, customers, and business partners. Each associate is fully committed to serving customers and fellow associates through outstanding performance and accomplishing what we say we will do.

A Global Organization

More than 370
talented and
enthusiastic
individuals
contribute to the
company's
success.

Massarosa, ITALY

- Engineering
- Cartography
- Sales & Business Development
- Product Management
- Marketing
- Data Acquisition and Licensing
- Finance
- Human Resources
- Customer Support

Dartmouth, Massachusetts, USA

- Customer Support

Hyderabad, INDIA

- Cartography Production
- Cartography Quality
- Human Resources



A Market Leader

GPS Plotter Charts



NAVIONICS+ **HOTMAPS**
PLATINUM
PLATINUM+ **NAVIONICS+**
UPDATES

Mobile apps



Boating App
Mobile SDK

Online Charts



Chart Viewer **Web API**

Escape the Ordinary Job



escape
the ordinary
job.

A great place to work

We're a team of professionals who work together with passion to market leading, intuitive and innovative products!

As part of the **Garmin group** we share the goal of hiring and retaining the best talent. We also seek to provide associates with competitive compensation, generous benefits, career growth opportunities and a fun and engaging work environment that encourages long-term contributions.



Software Engineering Graduate program

You will gain real world experience working alongside our engineering team on Navionics products. You will also be provided with opportunities for personal growth and development, as well as exploring and learning more about Navionics and Garmin, our products, our people and our culture.

Have you just graduated or are about to in Computer Science, Engineering or related fields?

Do you like working in international teams?

Are you passionate about innovation?

Do you speak English?

Are you eager to embrace new challenges?



The Benefits we offer



Opportunities to never stop learning - if you want to.



This is the beginning of your career. We offer development opportunities.



You matter. We offer competitive wages, above industry standards benefits and perks.



We care. We offer several programs to promote associate's health and wellbeing.



Engagement. Team-building initiatives are carried out throughout the year.



Testing is done the fun way - on the water, on our boat, with our devices!

Garmin in the Rankings

World's Best Employers

2020

Forbes

*America's Best
Large Employers*

2019

Forbes

*Best Tech &
Engineering Internships*

2019

Vault

*Most Reputable
Tech Companies*

2018

U.S. Reputation Institute

Openings

View current openings @ Careers

navionics.com

THANK YOU!