



escape the ordinary.

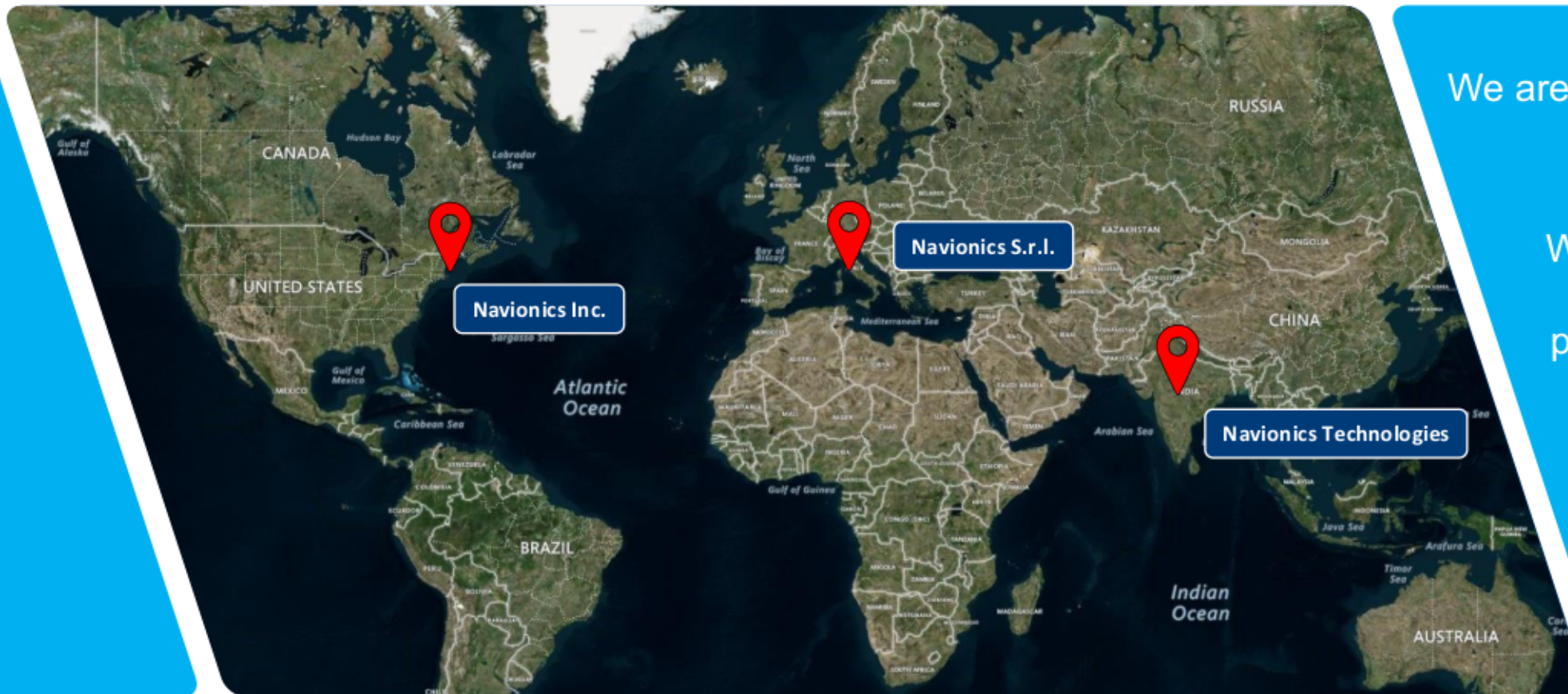
MISSION VISION VALUES

Our mission is to delight our customer by producing market leading intuitive and innovative marine cartography content and features through the use of creativity, engineering excellence through market knowledge and efficient production procedures.

To expand as the global leader in marine content and location-based services built on innovation derived from our lifestyle appreciation, digital expertise, and crowdsourcing.

The foundation of our culture is honesty, integrity and respect for associates, customers, and business partners. Each associate is fully committed to serving customers and fellow associates through outstanding performance and accomplishing what we say we will do.

A GLOBAL ORGANIZATION



We are boaters, anglers, and outdoor enthusiasts.

We dream up, develop, market and support products that we would use.

We won't settle for anything less.



WORKING TOWARD COMMON GOALS

A GLOBAL ORGANIZATION

More than 370
talented and
enthusiastic
individuals
contribute to the
company's
success.

Massarosa, ITALY

- Engineering
- Cartography
- Sales & Business Development
- Product Management
- Marketing
- Data Acquisition and Licensing
- Finance
- Human Resources
- Customer Support

New Bedford, Massachusetts, USA

- Sales & Business Development
- Product Management
- Marketing
- Customer Support

Hyderabad, INDIA

- Cartography Production
- Cartography Quality
- Human Resources



GARMIN. +  **NAVIONICS**[®]
A Garmin Brand

BETTER TOGETHER



Working together,
we can deliver the
best of both worlds
to our customers, with **unmatched**
content, services and
advancements.



A MARKET LEADER

GPS Plotter Charts



NAVIONICS+ **HOTMAPS**
PLATINUM
PLATINUM+ **NAVIONICS+**
UPDATES

Mobile apps



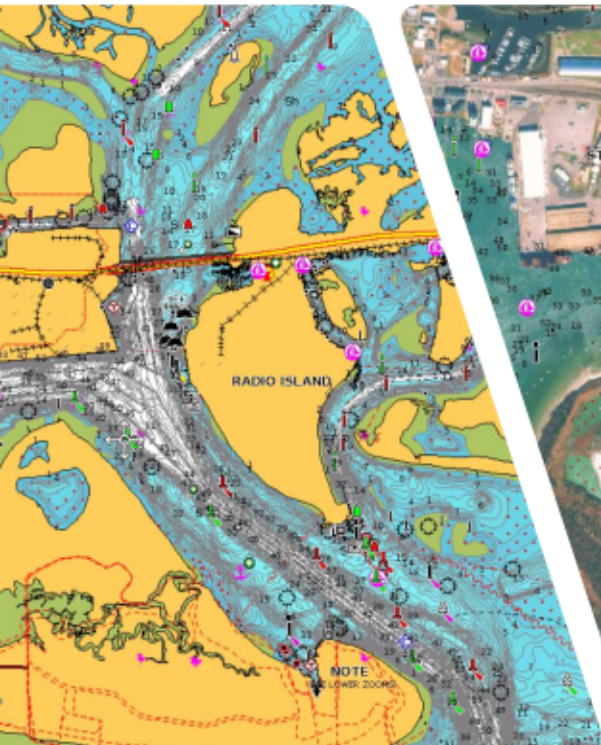
Boating App
Mobile SDK

Online Charts



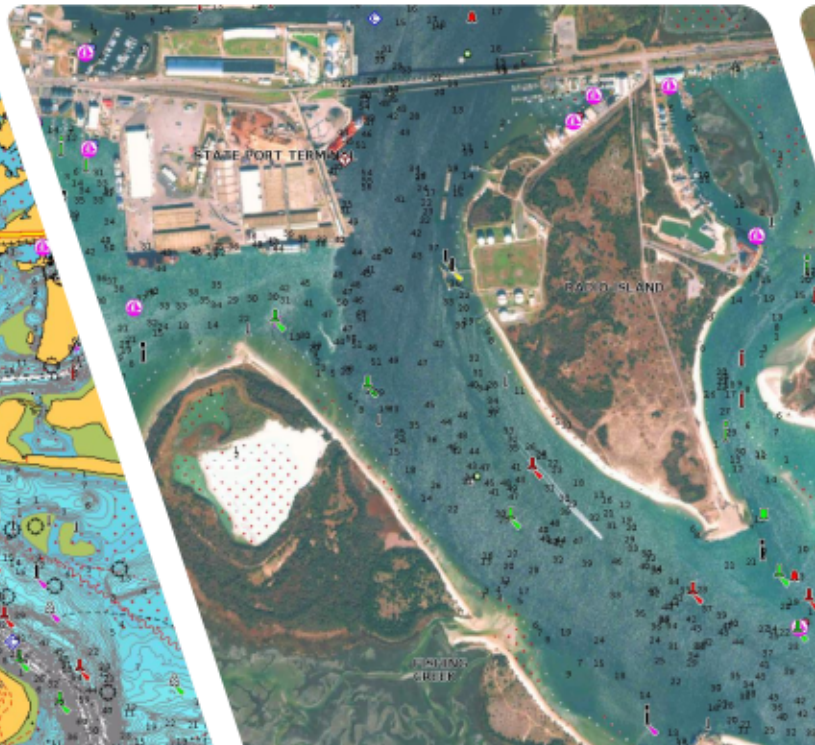
Chart Viewer **Web API**

KNOW MORE



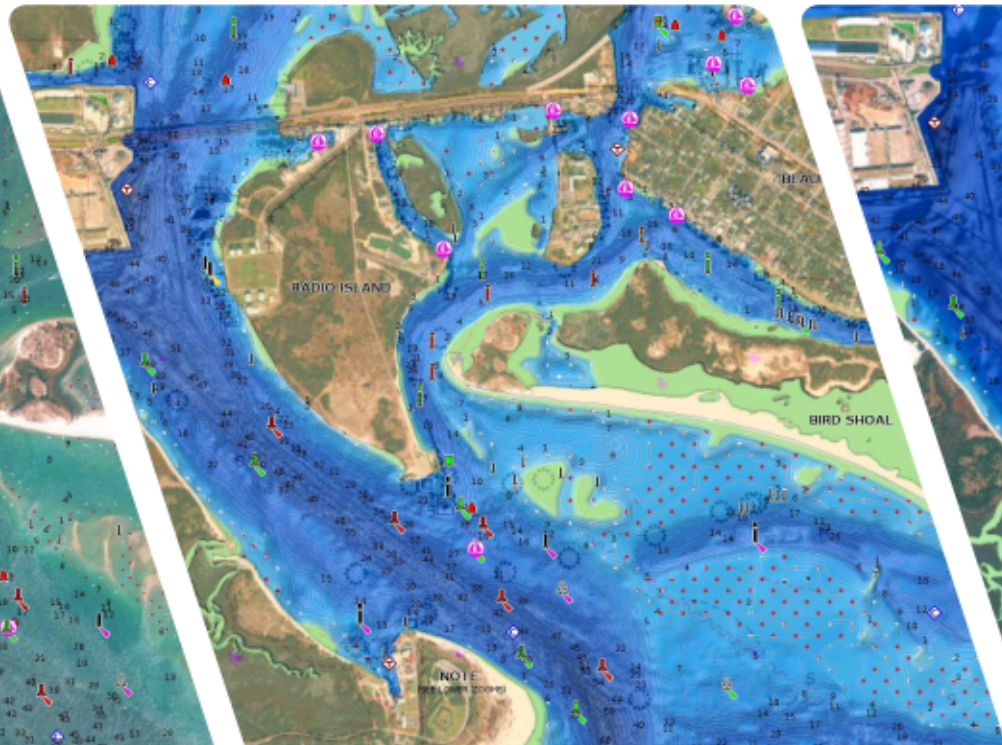
SONARCHART™

The inspiration that makes SonarChart Shading possible.



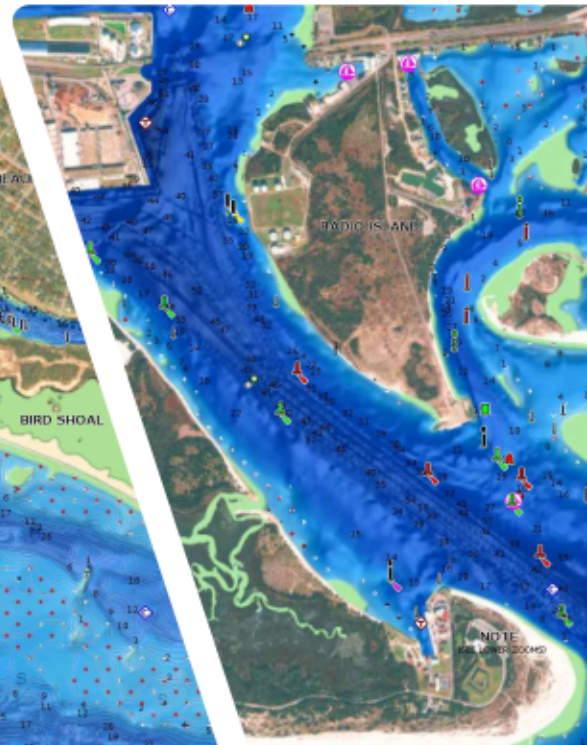
SATELLITE OVERLAY

Visible over land, and over water at lower zoom levels, displays a top-down view.



TRANSPARENCY

Adjustable view gives for a clear understanding of the seafloor.



SONARCHART SHADING

A detailed rendering of the seafloor displays underwater cartography at a glance.



escape
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job.

A GREAT PLACE TO WORK

We're a team of professionals who work together with passion to market leading, intuitive and innovative products!

As part of the **Garmin group** we share the goal of hiring and retaining the best talent. We also seek to provide associates with competitive compensation, generous benefits, career growth opportunities and a fun and engaging work environment that encourages long-term contributions.



SOFTWARE ENGINEERING GRADUATE PROGRAM

You will gain real world experience working alongside our engineering team on Navionics products. You will also be provided with opportunities for personal growth and development, as well as exploring and learning more about Navionics and Garmin, our products, our people and our culture.

- ✓ Have you just graduated or are about to in Computer Science, Engineering or related fields?
- ✓ Do you like working in international teams?
- ✓ Are you passionate about innovation?
- ✓ Do you speak English?
- ✓ Are you eager to embrace new challenges?



THE BENEFITS WE OFFER



Opportunities to never stop learning - if you want to.



This is the beginning of your career. We offer development opportunities.



You matter. We offer competitive wages, above industry standards benefits and perks.



We care. We offer several programs to promote associate's health and wellbeing.



Engagement. Team-building initiatives are carried out throughout the year.



Testing is done the fun way - on the water, on our boat, with our devices!

GARMIN IN THE RANKINGS

World's Best Employers

2020

Forbes

*America's Best
Large Employers*

2019

Forbes

*Best Tech &
Engineering Internships*

2019

Vault

*Most Reputable
Tech Companies*

2018

U.S. Reputation Institute

VIEW CURRENT OPENINGS @ CAREERS

NAVIONICS.COM

THANK YOU