

Smiths Interconnect & Early Career Program

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Agnese Denzi, Electrical Engineer, Enabling Technologies

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2019 Results (*)

Headline Revenue:
£2,498m

Operating Profit:
£427m

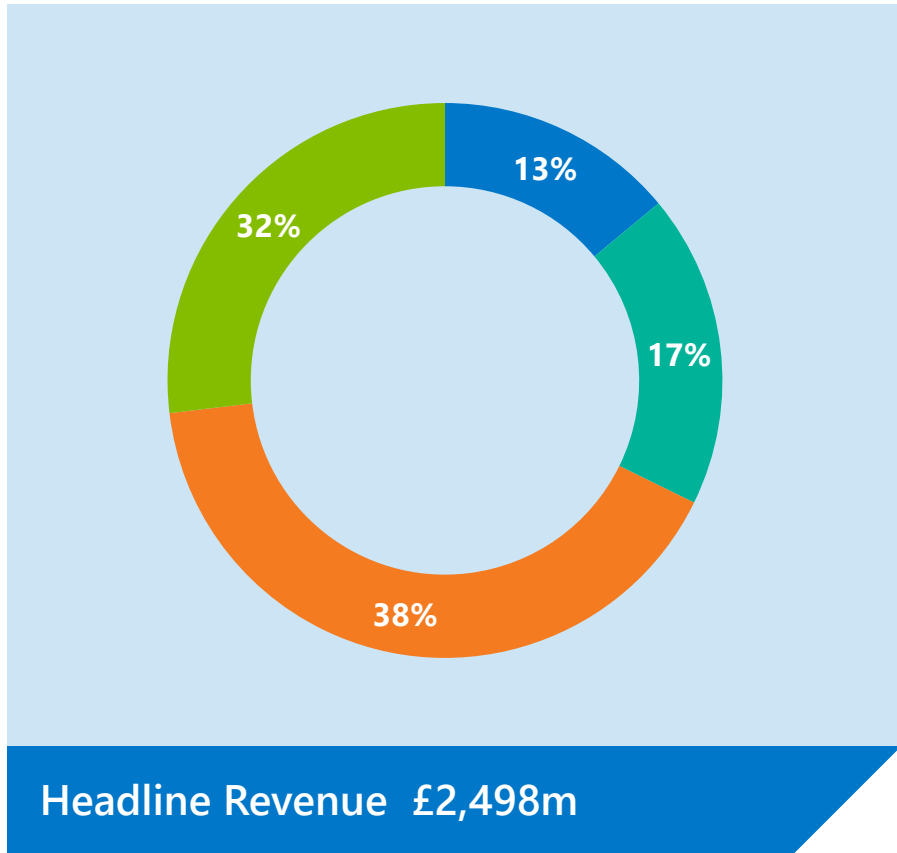
Operating Profit Margin:
17.1%

- Founded in 1851, Smiths Group is a global business listed on the London Stock Exchange – FTSE 100.
- We develop advanced products that meet our customers' evolving needs. Our products and services touch the lives of millions of people every day and help make the world safer, healthier and more productive.
- We do this through five divisions, which employ 22,000 people in more than 50 countries.
- Our vision is to build Smiths Group into one of the world's leading technology companies, with proprietary technology, products and services critical to our customers' operations.
- A market cap of £6bn and a strong balance sheet.



(*) Exclude Smiths Medical which is accounted for as 'discontinued operations – businesses held for distribution to owners', given the intended separation of Smiths Medical by the end of H1 CY2020

Smiths Group: Revenue by Division



■ 13%

Interconnect: Develops electronic components and sub-systems providing signal and microwave solutions.

■ 17%

Flex-Tek: Provides engineered components that heat and move fluids and gases for the aerospace, medical, industrial, construction and domestic appliance markets.

■ 38%

John Crane: Provides engineered products and services to global energy and process industry customers.

■ 32%

Detection: Designs and manufactures technology solutions that detect and identify security threats and contraband.

Medical : Supplies medical devices and consumables that are vital to patient care globally. Intended separation by the end of H1 CY2020.

Mission

To be the
global
partner for
innovative
connectivity
solutions

Smiths Interconnect offers:

- Technical excellence and vast market experience
- A comprehensive product portfolio providing customers with a single point of supply across multiple markets
- Advanced engineered solutions integrating the combined expertise of our technology brands
 - EMC, Hypertac, IDI, Lorch, Millitech, RF Labs, Sabritec, TECOM, TRAK and HSI
- Optimized quality through first class materials, state-of-the-art development methods, and world class talent
- Robust financial pedigree and reputable heritage of Smiths Group

Worldwide Locations

- ▲◆ Milpitas **CA**
- ★▲◆ Costa Mesa **CA**
- ★▲◆ Thousand Oaks **CA**
- ★ Tijuana **Mexico**



Headquarters
 Manufacturing Locations
 Sales Offices
 RD&T Centres

Global Capabilities & Market Served

- In-house capabilities encompassing design, development, manufacturing and testing to anticipate market needs, respond quickly and accurately to customers, and provide the most reliable connectivity solutions.**



Engineering



Prototyping



Manufacturing



Test/Qualification

- We serve different markets with strong long-term profitable growth prospects**



Commercial Aerospace



Defense



Space



Semiconductor Test



Medical



Industrial



Railway



Test & Measurement



┌ We are
Recruiting

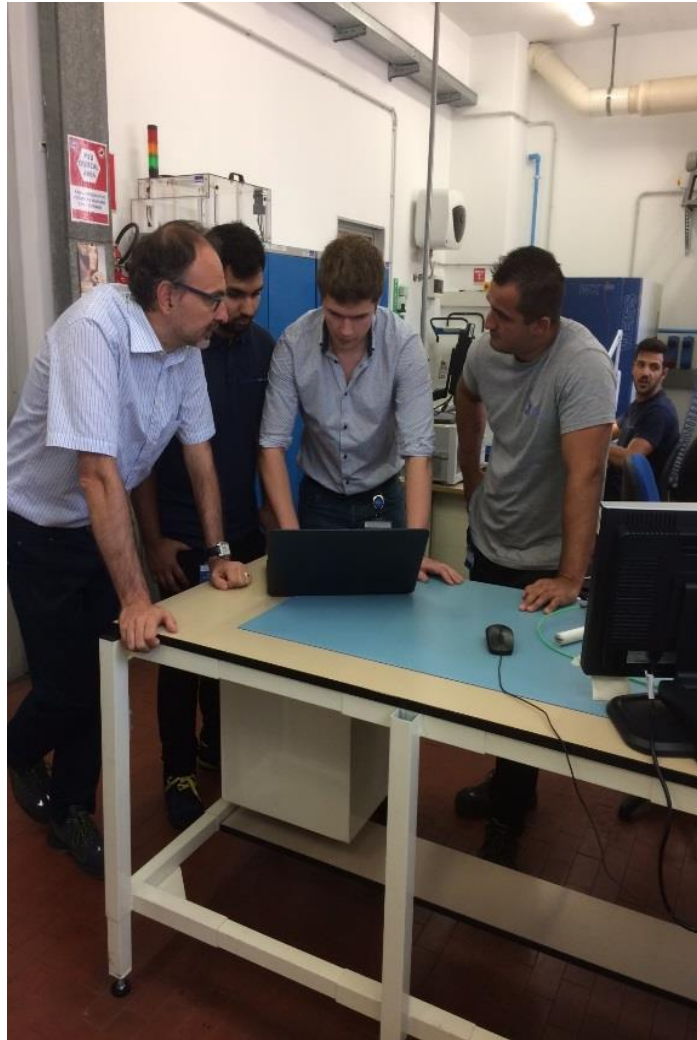
Do you have a curious mind, relish responsibility and a challenge, seek to make the world safer, healthier and more efficient?

Then join us and help create the future.



┌
Interconnect Early
Careers
└

Smiths Interconnect Early Career Programs

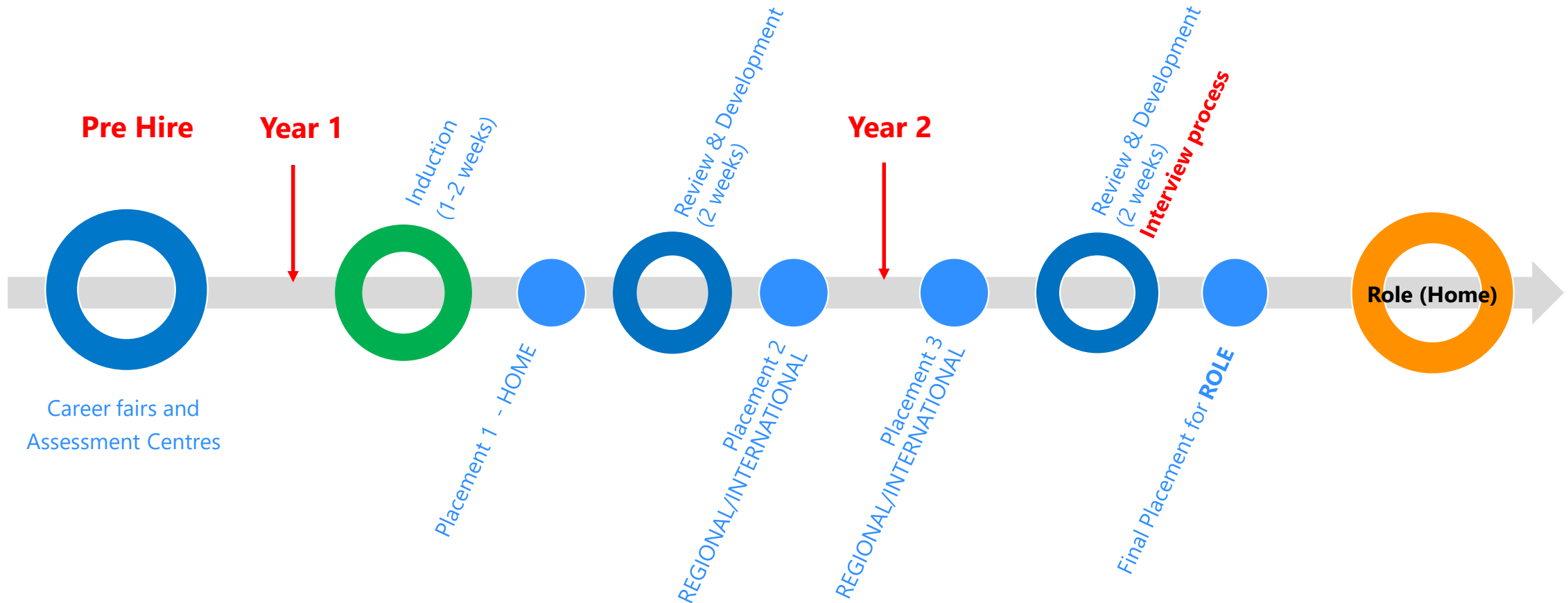


- A global Early Career Programs to enable us to build the skills of the future.



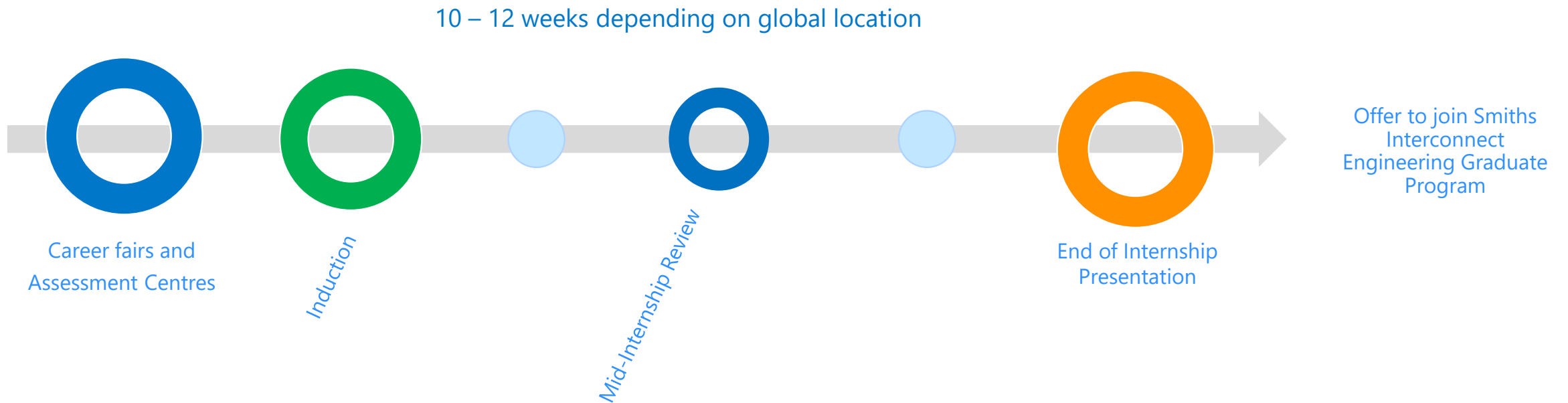
Graduate development scheme structure

The aim is to build our **capability for the future in both engineering and operations** to support us to increase efficiency, enhance our innovative approach and build our key skills. This is part of our talent pipeline management and way of increasing awareness of our brand.



Internship development scheme structure

The aim is to build the **skills of the future** and a pipeline of talent through early careers, by providing the **opportunity for development** in intern placements, which may also convert into places on the graduate development programme. It is an opportunity to make an impact on projects and work activities, whilst also **contributing to the development journey of the individual**.



Contacts

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Link for the application:

Engineering graduate programme:

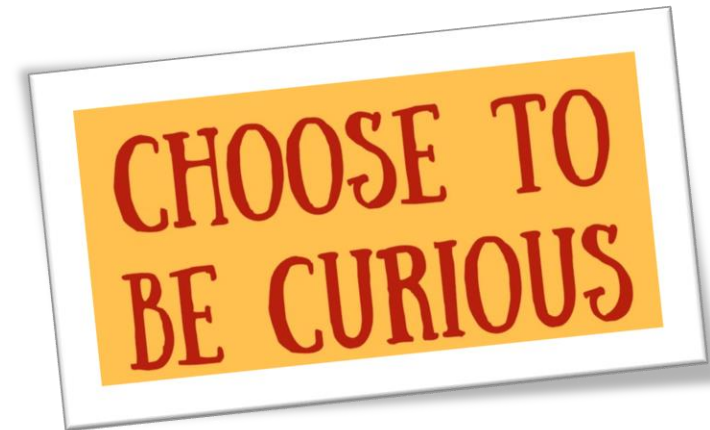
<https://smiths-group.headstartapp.com/role/5d7249ee34b9690016c82cd8>

Internship Programme:

<https://smiths-group.headstartapp.com/role/5d724d2634b9690016c82ed4>

Operations Graduate Programme

<https://smiths-group.headstartapp.com/role/5d78cf33921c3200130c27d3>



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