

COMPANY PROFILE

April 2021

COMPANY

Established in 1984, in Viareggio, Navionics[®], a Garmin[®] Ltd. Brand, produces electronic charts for the leisure boating market.

We were born from a revolutionary idea: the world's first electronic chart display, or chartplotter. Now we use location services every day on our mobile devices, and maybe even take them for granted. But, think about it: how pioneering is that? This state of mind is what Navionics[®] is founded on and our focus for future goals.

We want to expand as the global leader in marine content and location-based services built on innovation derived from our lifestyle appreciation, digital expertise and crowdsourcing. Our cartography is available to boaters for use in GPS chartplotters, and within our app for Apple[®] and Android[™] devices.

Our head office is based in Massarosa, Tuscany, a lovely area easily accessible to cities of art, beaches and mountains but Navionics also has offices in the U.S. in Dartmouth, Massachusetts and Hyderabad, India.

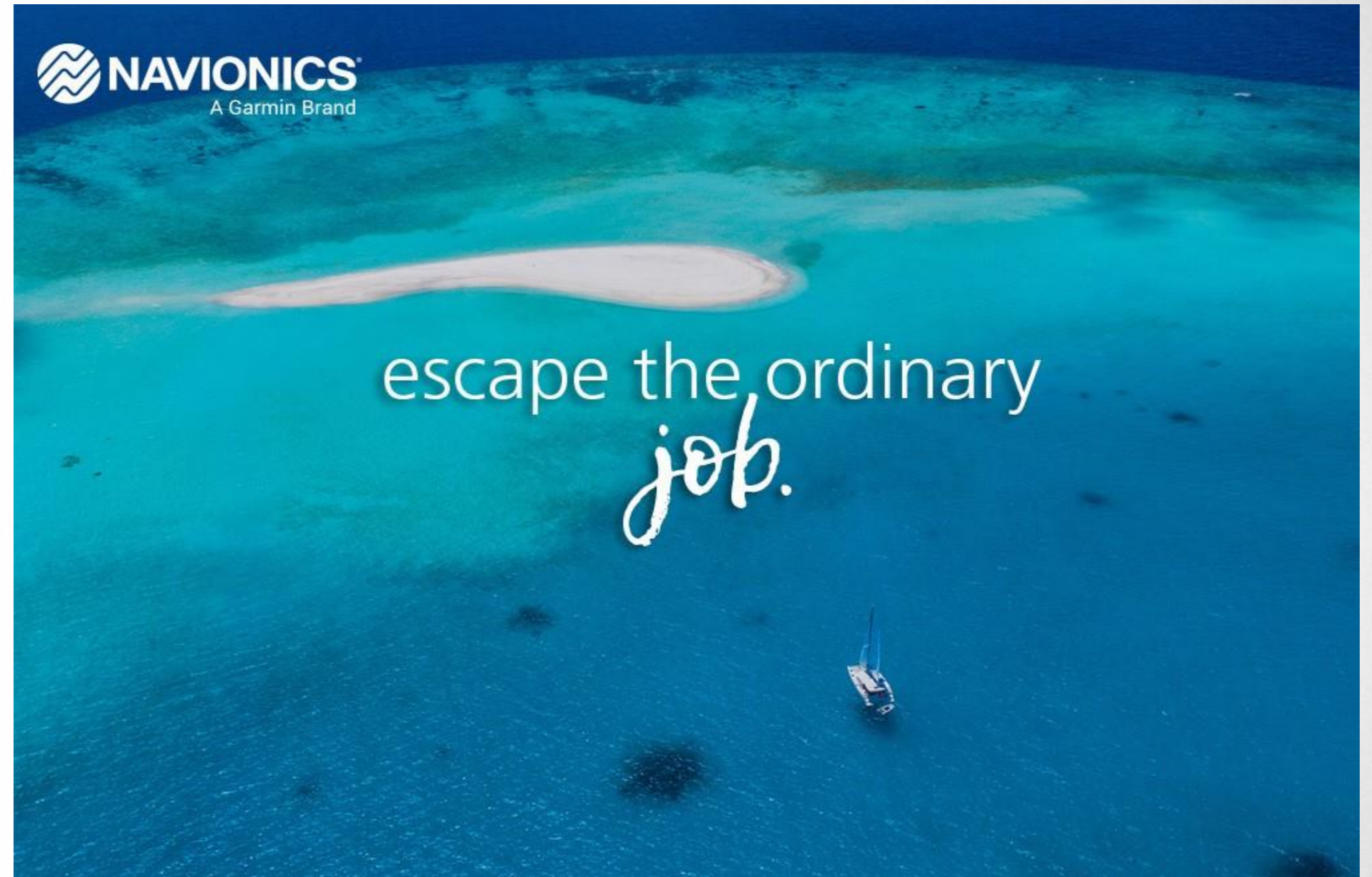
NAVIONICS AT A GLANCE

- Garmin® + Navionics®: a win for every user, the best of both worlds!
- First company using GPS for recreational purposes
- The world's largest cartography database which includes oceans, seas, rivers and more than 38,000 lakes
- A multinational company
- Team work across Italy, US and India
- People make the difference
- More than 370 talented and enthusiastic individuals contributing to the company's success.

WORKING AT NAVIONICS

We are a team of professionals who work together with passion to market leading, intuitive and innovative products. Each associate is fully committed to serving customers and fellow associates through outstanding performance and accomplishing what we say we will do.

We share the goal of hiring and retaining the best talent. We also seek to provide associates with competitive compensation, generous benefits, career growth opportunities and a fun and engaging work environment that encourages long-term contributions.



BENEFITS FOR NAVIONICS' ASSOCIATES

- ✓ Opportunities to never stop learning - if you want to
- ✓ This is the beginning of your career. We offer competitive wages, above industry standards benefits and perks
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- ✓ We care. We offer several programs to promote associate's health and wellbeing
- ✓ Engagement. Team-building initiatives are carried out throughout the year
- ✓ Testing is done the fun way - on the water, on our boat, with our devices!

IDEAL CANDIDATES

- ✓ Economics: 5 %
- ✓ Engineering & Computer science: 80%
- ✓ Science: 10%
- ✓ Human science: 5%

WE LOOK FOR CANDIDATES

- ✓ Having an international mindset
- ✓ Self-motivated
- ✓ Strong team player
- ✓ Passionate about innovation
- ✓ Eager to embrace new challenges
- ✓ Passion for sailing, cruising and motorboating is a plus

WWW.NAVIONICS.COM